

The short-term results were as follows:

- All human capital strategies will be linked to organizational missions, visions, core values, goals, and objectives.
- Strategic workforce planning and flexible tools will be used to recruit, retrain, and reward employees and develop a high-performing workforce.
- “Core competencies” will be determined, and agencies will decide whether to build internally, or contract services from the private sector.
- The statutory framework will be in place to make it easier to attract and retain the right people, in the right places, at the right time.